**ALVES. JOSELYN.JUDE.**

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Canada

**Nationality: Canadian**

**Valid UAE driving license.**

**Professional Summary**

A highly motivated HSE professional with considerable and extensive experience in Drilling and Well Services with major projects in Canada & Worldwide with multi-cultural/multi-disciplined workforces in demanding & changing environments both onshore and offshore ensuring safety compliance is in place.

Played a key role in taking Shell exploration Drilling / Well services operations to Goal zero.

Creative & innovative with rolling out improvement initiatives and campaigns, implemented throughout Shell / ADNOC / Saipem and Wintershall both onshore & offshore operations to good effect.

Motivational and inspirational leadership style, able to bring the individual talents of a team together to form a unified group, possess excellent interpersonal, communication and negotiation skills, effective team player, target driven and committed to an overall objective of establishing safe incident free, reliable and efficient working environments. Passionate about coaching personnel’s and teams for success.

Good command on the Arabic language which I learnt during my working years in the middle-east.

**Skills**

* QHSE Management System (Developing and maintaining compliance to all policies, standards, and procedures)
* QHSE Audit, Inspection, and Incident Investigation
* QHSE Training and Development (Planning, Skill Gap Training Analysis, Budgeting)
* QHSE Reporting and Documentation (Key Performance Indicators and HSE Schemes)
* QHSE Strategic Planning & Project Management – OSH Projects and Campaigns, Organization restructure, and safe start-up plan
* Management of Emergency Response and Medical Evacuation
* Industrial setting experiences: Oil & Gas Upstream / Downstream (Drilling and Exploration, Production), Refineries shutdown and Turnaround.
* Behavior Base Worker Observations
* Dropped objects
* Demonstration of ALARP
* Hands on Hands off implementation
* HSE compliance for Rig moves and Heavy lifts.

# WORK EXPERIENCE

**ADNOC Projects: Feb 2015 – Until date**

***Shell – ADNOC JV (BAB Gas) – Feb 2015***

***Wintershall – ADNOC JV***

***(Premium cyber Jack up E-104) Oct 2016 – Until date***

***Offshore drilling / exploration high concentrations of H2S 22% - 47% appraisal wells*.**

**Designation: Field HSE Supervisor Drilling and Well Services**

Job Responsibilities include:

* In addition to regular duties, assist Rig Asset Manager, Rig Manager, and Offshore Installation Manager in ensuring that all personnel are implementation the company Safe System of Work as required by the contract.
* Direct reporting to the Drilling supervisor
* Reporting functionally to the HSE Drilling Advisor.
* Monitor the effective implementation of procedures of both the drilling contractor and the Company.
* Attend and actively participate in daily morning meetings field-office base.
* Assure hazards are properly identified and controlled as per the established HSE framework (interface) via proactive engagement with site personnel and use of the safety observation scheme. Coach, mentor and intervene as required when opportunities for

improvement is identified. Utilise positive reinforcement and constructive feedback as part of intervention techniques.

* Ensure that all personnel and visitors arriving on location undergo a formal induction and orientation process, emphasizing the lead contractor’s HSE requirements, site-specific hazard controls and protocols.
* Facilitate the incident management process through the execution of the key responsibilities as defined in the HSE-MS, including case management, incident investigation and sharing of lessons learned.
* Ensure all the Lifesaving rules are understood by the entire team.
* Ensure the effective implementation of the established integrated safe systems of work
* (e.g. Job safety analysis, PTW, MOPO, lock-out/tag-out and toolbox talks) by proactively participating in the use of and implementation of these systems.
* Ensure the effective implementation of the BGD specific injury prevention programs including: DROP’s, temporary pipework, Step Back 5x5, protecting hands and fingers etc.
* Perform daily/weekly/monthly audits and inspections in accordance with the schedule.
* Check to confirm the implementation of critical procedures applicable to the drill floor, lifting operations, journey management, road safety, security and environmental protection.
* Monitor to ensure the effective implementation of and use of land transport safety tools such as vehicle inspections, IVMS reporting and feedback.
* Participate, when required, in cross-site inspections and audits eg at the CPF.
* Promote health awareness by supporting the Medics/HCPs with emphasis on local conditions (eg heat stress and hydration).
* Liaise with the site HCPs/BGD Paramedics, regarding camp hygiene and medical preparedness (Medical Emergency Plans).
* Ensure that a very high level of awareness regarding the hazards of working in a high H2S environment are being maintained, through effective inductions, learning events, drills and exercises.
* Assisting in maintaining a pro-active emergency response, through drills and acurate procedures.
* Support the evaluation of critical safety equipment in field use, eg gas detection equipment and personal protective equipment for use in H2S environments.
* Monitor the execution of SIMOPS tasks on location and simultanous activities in-field to ensure compliance with the MOPO and interface arrangements respectively.
* Ensure monthly HSE statistics are completed and submitted to the office on the 1st day of every month.
* Utilise the worksite hazard management tool to assess the effectiveness on site HSE management annually.
* Continuously raise HSE standards through the use of lateral learning materials and pro-active coaching of personnel (especially line supervisors).
* Advocate the use of consequence management where lifesaving rules and safety critical procedures have been violated,
* Build a strong understanding of process safety and knowledge of how to maintain effective barriers at each level of the organisation.
* Strive to make BGD a good neighbour and responsible partner in the Bab field.
* Participate in Crisis Management and Emergency Response training and exercises; be part of on-scene command structure in a field event.
* Participates as required in safety and environmental incident investigations and case management (return to work) of injured parties.
* Assures that accurate wells operations HSSE incident and near miss records are gathered and maintained for preparation of reports to the H&S Team Lead.

**Saipem Republic of Congo Nov 2013 – Feb 2015**

**Offshore TAD – Pointe Noir**

**Designation: Offshore Drilling HSE Coordinator**

Job Responsibilities include:

* In addition to regular duties, assist Rig Asset Manager, Rig Manager, and Offshore Installation Manager in ensuring that all personnel are implementation the company Safe System of Work as required by the contract.
* Plan, coordinate, and implement Training Development and Competency Assurance Programs. Monitor and provide technical advice to line management on Business Unit Training and Competency Scorecards.
* Ensure all personnel are implementing the requirements of the Management Systems of the Company as they affect QHSE matters: JSA, Permit to Work, Pre-Job Safety Meeting, Review Work Instructions, Hazardous Substance Handling, Hazard Identification and Risk Management
* Conduct inspections, risk assessment and audits of the Company work places to ensure compliance with OSH. Take part in implementing corrective actions to the Corporate, Clients, and Government inspections and audits.
* Plan, execute, and monitor the Corporate and Clients health and safety campaigns such as Dropped Object and Hand & Finger Prevention Program.
* Lead and or assist in developing unplanned event or incident investigations, develop root cause analysis and report finding to OIM, Rig Manager and SHE Manager. Ensure all corrective actions are implemented, and lessons from incident are cascade down to the workforce to prevent recurrence.
* Develop suggestions and recommendations for safety improvements based on findings of investigations. Coordinate and implement requirements of Safety, Health and Environmental Manual, HSE Plan, KPI and Evaluation of the drilling HSE Performance within the company and client.
* Produce reports as needed to document the safety performance of the rig(s), HSE Plan, Internal audits, safety activities, procedures, and policies. Implement corrective actions on Corporate Core Value (CVT) audits, and provide feedback and progress report to Line Management.
* Analyze the significant trends and statistics of the Clients and Rig’s Key Performance Indicators (KPI) and HSE Scorecards, and advise Line Management on HSE initiatives.
* o Disseminate timely reports, accept responses and develop action plans to improve safety performance.
* Cooperate with other discipline heads to improve the effectiveness of Management Systems of the Company.
* Initiate and coordinate fire and rescue crew training to ensure operational readiness for emergency response, as well as other Health, Safety, and Environment Training requirements. Organize and deliver OSH courses as per by corporate and client requirements.
* Conduct and coordinate safety drills, meetings and in-house/external training programs. Participate in all statutory Client and Company oriented training programs. Develop Skill Gap Training Need Analysis (SGTNA) for all crew.
* Conduct Induction / Orientation for new hire employees/visitors and contractors
* Mentor and provide guidance to the assistant HSE officer (Local National) on HSE related policies and procedures
* Develop on site safety programs to raise awareness with all local national crews
* Helicopter landing officer duties twice a week and personnel basket transfers operations.
* Facilitates and conduct Safety meetings pre-tour with Rig / Marine crews daily/weekly and monthly.
* Chair Daily/Weekly/monthly departmental meetings, Safety committee meeting and monthly General safety meeting
* Reviews, assist and critiques JSA’s in line with the Decision point tool
* SIMOPS Coordination and verification
* Inspects and supervise Lifting and hoisting are carried out correctly and safely following the color code system and verifies L&H register is up to date
* Train and verifies that all crews and contractors follow the Dropped object program, JSA’s, Hazard Id’s,Working at heights, Temporary pipework, Hands on Hands Off, Permit to work and LOTO
* Facilitate and conduct Emergency Drills Abandon/ Fire/Man overboard / Gas / Man down/Medic/ Spill response and after review corrective actions
* Conducts and facilitates Audits and Inspections on a weekly/monthly basis
* Prepares End of month HSE reports.

**Shell Upstream Turkey March 2013 – Oct 2013**

***Onshore Appraisal well – Ankara / Diyarbakir***

**Designation: Sr HSE Supervisor**

Job Responsibilities include:

* Reports to the Wells H&S Team Lead; functionally reports to the Well Site Leader on site to ensure the HSSE aspects are incorporated in the planning and execution of the work.
* Regular reports HSSE incidents, month end health, safety and environmental statistics and any other KPI's defined by the Company's.
* Oversees compliance with Shell and Wells HSSE policies, procedures and programs within the HSSE responsibility, in particular 1) hazard identification and task risk assessment, 2) Control of work (Permit to work) in compliance to Shell practices even if the Contractor Permit to Work system in being followed.
* Maintains and reviews HSSE compliance requirements as per Shell’s control framework.
* Site Induction and training of new personnel as necessary (Shell staff and Shell HSSE training for contractors)
* Conduct Induction / Orientation for new hire employees/visitors and contractors
* Mentor and provide guidance to the assistant HSE officer (Local National) on HSE related policies and procedures
* Develop on site safety programs to raise awareness with all local national crews
* Helicopter landing officer duties twice a week and personnel basket transfers operations.
* Facilitates and conduct Safety meetings pre-tour with Rig / Marine crews daily/weekly and monthly.
* Chair Daily/Weekly/monthly departmental meetings, Safety committee meeting and monthly General safety meeting
* Reviews, assist and critiques JSA’s in line with the Decision point tool
* Ensures (PTW/LOTO) is in place and hazards identified before start of any critical tasks
* SIMOPS Coordination and verification
* Inspects and supervise Lifting and hoisting are carried out correctly and safely following the color code system and verifies L&H register is up to date
* Train and verifies that all crews and contractors follow the Dropped object program, JSA’s, Hazard Id’s,Working at heights, Temporary pipework, Hands on Hands Off, Permit to work and LOTO
* Monitor (SHOC) – Safety hazard observation cards system and prepares trend analysis monthly.
* Facilitate and conduct Emergency Drills Abandon/ Fire/Man overboard / Gas / Man down/Medic/ Spill response and after review corrective actions
* Prepares and updates training matrix for all crews
* Participate or lead with Incident and Near miss reporting and develop Learning from incidents.
* Conducts and facilitates Audits and Inspections on a weekly/monthly basis
* Prepares End of month HSE reports.

**Contractor for Shell Iraq Petroleum Development Aug 2011- Feb 2013**

***Majnoon Oil field – Basra***

**Designation: Sr HSE Officer**

Job Responsibilities include:

* Provides HSSE oversight for field operations for Wells and non-rig work activities during start up project construction.
* Training and coaching of site personnel on Shell’s HSSE rules and requirements.
* Ensure compliance with relevant company and legal standards.
* Enforcement of Shell Golden Rules of Safety and Life saving rules.
* Maintain monthly reporting statistics for Shell’s performance.
* Work day to day with the Well Site Leaders.
* Identifies and analysis well operations hazards and performs risk assessments.
* Ensure risk assessment tools used by Shell and Contractor are understood and utilized by personnel.
* Coordinates with and provides advice on Shell requirements to the Contractor's field based Safety Supervisor; including enforcement of Shell rules and requirements.
* Reviews the HSSE aspects in the Contractor's method statements, plans, schedules, and procedures to ensure they match the agreements in the Shell - Contractor bridging documents and Authority to Operate (ATO) documentation.
* Assists and advises on the preparation of Risk Assessments and supports the contractor on tool box talks and safety interventions as required.
* Organizes site safety audits and weekly HSSE Meetings with the Contractor; reporting any deviations from the Shell’s requirements to the Well Site Leader and the Wells H&S Team Lead to allow Shell leadership to intervene as requires to correct and prevent deviations from the agreed rules and procedures.
* Participates in the periodic (daily, weekly, etc.) Progress Meetings.
* Assists in the preparation and implementation of site Emergency Response Procedures.
* Reviews all incidents, safety flashes, etc. to ensure lessons learnt are identified and disseminated at site safety meetings or at tool box talks.
* Processes Safety observation and Contractor behavioral safety program cards prepared by the field teams; sends all required HSSE statistics to the head office.
* Participate in Crisis Management and Emergency Response training and exercises; be part of on-scene command structure in a field event.
* Participates as required in safety and environmental incident investigations and case management (return to work) of injured parties.
* Assures that accurate wells operations HSSE incident and near miss records are gathered and maintained for preparation of reports to the H&S Team Lead.
* Conducts and participates in reviews, inspections and audits of Shell’s project operations and contractors.

**Shell Upstream Americas, Alberta, Canada Sept 2008 – July 2011**

***Onshore Drilling and Well service - Deep Basin and center gas***

**Designation: Sr HSE Supervisor Drilling & Well services**

Job responsibilities Include:

* HSE supervision and mentoring Junior HSE Techs for Drilling Rig sites and Well services at Hinton, Edson, Fox Creek, Grand Prairie, Tumbler Ridge, Fort McMurray, and Del Bonita
* Proactively participate as a member of the Area Wells Leadership Teams (Drilling & Well Services) and provide support and input regarding all matters related to HSE.
* Serve as the competency development focal point for HSE field technicians. Fully implement and execute the Wells HSE Technician R&Rs, including mentoring/on boarding of new staff, competency development and regular on-site evaluations.
* Serve as the Subject Matter Expert (SME) for HSE-MS related matters.
* Monitor compliance with the Shell HSE-MS, including agreed interfaces with primary contractors, as detailed in approved interface documents. Identify and communicate opportunities for improvement to responsible Wells Leaders and assist with development and implementation of associated corrective action plans.
* Proactively facilitate local Level III Audit process and coordinate participation and response to all other internal and external audits.
* Proactively participate in local industry HSE Meetings, events and initiatives as directed by the Wells HSE Team Lead.
* Facilitate Incident Management by proactive engagement with incident owners to assure that proper reporting, risk rating and investigation requirements are achieved timely and accurately.
* ***Responsible to assist the Onsite Shell Representative (OSR) to ensure full compliance with the established HSE management system framework by executing the following roles and responsibilities****:*
* Assure hazards are properly identified and controlled per established HSE framework (interface) via proactive engagement with site personnel and observation of worksite activities. Coach, mentor and intervene as required when opportunities for improvement are identified.
* Conduct initial Shell (Annual or Kick-Off) and site-specific orientations for all site personnel and visitors utilizing the established standard orientation process, emphasizing key contactor HSE requirements and site-specific hazards and protocols.
* Facilitate the implementation of the Onshore Gas Wells Proactive Effort Indicator Ratio (PEIR) Log, including the accurate collection, daily review and timely submittal of PEIR data.
* Facilitate the Incident Management Process by assisting in the execution of the key responsibilities as defined in the WWIMS, including case management, Fountain reporting (or established process), LFI development if required, incident investigation and sharing of lessons learned.
* Facilitate the execution of the Local (Level III) Audit Process by accurately completing the required audits per established schedule, with audit results and corrective actions documented in the appropriate database and forwarded to the HSE Lead and Superintendent.
* Assure the effective implementation of the established Integrated Safe Systems of Work (JSA, SWP, PTW, TPW, DROPS) by proactively participating in the development and review of JSA’s, work permits and safe work plans as defined in the WWIMS.
* Assure effective implementation of UA Onshore Gas Wells specific programs including: Alternative Cutting Tools, Out-Of-Position Worker (OOPS), PAUSE, HEROS, etc. as defined in the WWIMS.
* Execute the duties of the site’s “Local Lifting Focal Point” as per the Lifting and Hoisting Standard.
* Assist the OSR in environmental compliance as per Shell and local regulatory requirements.
* Facilitate implementation of the Medical Emergency Response (MER) plan or Site Specific Emergency Response Plan (ERP) by assuring the site’s MER / ERP plans are updated, regularly drilled and response capabilities are maintained.
* Champion the Behaviour Based Observation Program or local Worker Observation Program by conducting observations and entering them in the appropriate databases. Encourage and coach site leadership and support contractor BBSM/ Worker Observation programs.
* Maintain the individual competency per the requirements of the UA Onshore Gas Wells HSE Technician Roles and Responsibilities, Key Work Processes and Competency Assurance Document.

***Hydril Edmonton, Alberta Canada June 2007 – Sept 2008***

##### *Designation: Lead Supervisor supervision and safety for Drilling and well services production equipment’s.*

***Saipem - CCC J.V Muscat Oman Jan 2001 – OCT 2006***

***Designation: Safety Officer***

*Project 1: Fahud To Sohar 32’’ Gas Pipeline Project (PDO)*

### *Project 2: Mina Al Fahal to Sohar 24’’ Crude Oil Pipeline Project (PDO).*

# Qualifications and Certifications

* NEBOSH – Management of International Occupational Health and Safety
* Principles of Health & Safety Management. (Canada - Alberta Construction Safety Association)
* Leadership for Safety Excellence. (Canada - Alberta Construction Safety Association)
* Maritime Drilling School (Endorsed by IADC and Canadian Society of Safety Engineers)

Pre-employment Floor man / Roughneck

IADC Well control accreditation program intro-D/W/C (First Line BOP)

BOSIET/HUET – (OPITO Standard for Basic Offshore Safety Induction and Emergency)

Helicopter Landing officer. (HLO – OPITO)

HSE Rig Pass OFFSHORE /Onshore

###### WHMIS/OH&S

Hoisting and Rigging

Confine space entry

Fall protection & scaffolding.

Fire fighting safety

Forklift operator safety

* NSL (North Sea Lifting & Hoisting)
* NABORS Drilling Canada Supervisory safety (NSST)
* IRP2 16 Compliant orientation with Nabors Drilling Canada
* Petroleum and Construction safety. (PST/CST)
* General Lifting operations & Rigging (Shell SEPCO – PH414)
* Incident command system (ICS 100) Shell Canada
* Incident Investigation

**Educational Qualifications**

* 10TH Grade –St Anne’s High School
* Bachelor of Commerce – University of Bombay

**Other Certifications**

* H2S Alive – Breathing Air system (SCABA /SABA)
* Rover Training
* Safe Start / Safe Start Advance
* ITX (Gas testing/ monitoring)
* Oilfield Shell Defensive driving training
* TDG
* Safety Oriented First Aid Standard level & CPR

**Other Information**

Availability: Available 15TH April 2017 onwards.

Mobility: Willing to travel and relocate internationally

Visa: 2-year Residence Visa, UAE. Exp Feb-2019

Current Work Schedule: Rotational 4 weeks on / off (4-4 weeks).

Date of Birth: September 24th 1967

Contact Details: 001 519 979 9105 – Home / 001 780 974 7304 – Cell

Email: jjude7474@gmail.com

Nationality: Canadian

BOSIET: OPITO Approved HUET + EBS (Expiry 18th Feb 2018)

Last Medical Check-up: Offshore Medical September 2016, Abu Dhabi, UAE

##

## **REFERENCES: 1) MIKE SHURA (Wells HSSE Team Lead Foothills/Deep Basin)**

 Shell Upstream Americas - Calgary, Alberta

 **2) Ate Stuiver (Field Manager)**

Shell Iraq Petroleum Development BV

 **3)** **Phil Bellerby**  **(Wells HSE Drilling Adviser)**

 Shell - ADNOC JV Abu Dhabi

 **4) Asim Al Zarouni (VP Drilling & Well Services)**

 ADNOC (BGD) AbuDhabi